

Week	Presentation Topics Topics presented related to where the field is going and concrete examples and practices	Leadership Development Opportunities Exercises and discussions related to individual leadership development
Week 1	<ul style="list-style-type: none"> • Example of best practice within the field/ a provider organization • History of the Field & National Trends 	<ul style="list-style-type: none"> • Transformational Leadership Exercise & Discussion • Leadership Effectiveness and Adaptability Description (LEAD) Assessment & Discussion • Starting with the Leadership Challenge Process
Week 2	<ul style="list-style-type: none"> • Best Practices in Organizational Leadership • Best Practices in Service Provision: Examples and Strategies • Implementation of Take-Aways from the Leadership Institute, Past Graduate Presentation • Improving Services: Perspectives from a Service Recipient 	<ul style="list-style-type: none"> • Foursight Assessment or Thomas Kilmann Conflict Mode Instrument • Applying the Learning Exercise & Discussion • Continued Leadership Challenge Process
Week 3	<ul style="list-style-type: none"> • Organizational Priorities and Practices • Creating a 21st Century Quality Workforce 	<ul style="list-style-type: none"> • Leadership Practices Inventory Assessment & Discussion • Organizational Priorities and Practices Assessment & Discussion • Group Exercise: Building on Your Current Leadership Skills • Putting It All Together: Leadership Commitment
Week 4	<ul style="list-style-type: none"> • Alignment of Outcomes and Measurement • Organizational Change Management 	<ul style="list-style-type: none"> • Organizational Change Management Exercises & Planning • Continued Leadership Challenge Process and Planning

Additional Components of the Virtual Leadership Institute: Personal leadership development activities, assessments, and discussions will be incorporated into each session. Leaders will consider their own leadership strengths and roles and how they can use what they are learning about best practices to lead more effectively, and towards change, in their organizations.

Other engagement and learning areas will include:

- Leadership Challenge Process: Planning for Change within Your Organization/ Unit/ Team
- Group Exercises: Group exercises to further demonstrate concepts taught throughout the Institute
- Group Discussions: Discussions to dive into topics/concepts deeper and apply to individual situations