

Virtual Leadership Institute Week	Presentation Topics Topics presented related to where the field is going and concrete examples and practices	Leadership Development Opportunities Exercises and discussions related to individual leadership development
Week 1	<ul style="list-style-type: none"> • Example of best practice within the field/ a provider organization • History of the Field & National Trends 	<ul style="list-style-type: none"> • Transformational Leadership Exercise & Discussion • Starting with the Leadership Challenge Process
Week 2	<ul style="list-style-type: none"> • Best Practices in Organizational Leadership • Best Practices in Service Provision: Examples and Strategies 	<ul style="list-style-type: none"> • Leadership Effectiveness and Adaptability Description (LEAD) Assessment & Discussion • Applying the Learning Exercise & Discussion
Week 3	<ul style="list-style-type: none"> • Implementation of Take-Aways from the Leadership Institute, Past Graduate Presentation • Organizational Priorities and Practices 	<ul style="list-style-type: none"> • Organizational Priorities and Practices Assessment & Discussion • Group Exercise: Building on Your Current Leadership Skills
Week 4	<ul style="list-style-type: none"> • Improving Services: Perspectives from a Service Recipient • Organization and State Level Change in Employment and Housing • Organizational Change Management 	<ul style="list-style-type: none"> • Leadership Practices Inventory Assessment & Discussion • Organizational Change Management Exercises & Planning
Week 5	<ul style="list-style-type: none"> • Creating a 21st Century Quality Workforce • Alignment of Outcomes and Measurement 	<ul style="list-style-type: none"> • Foursight Assessment or Thomas Kilmann Conflict Mode Instrument • Putting It All Together: Leadership Commitment

Additional components of the Virtual Leadership Institute: Personal leadership development activities, assessments, and discussions will be incorporated into each session. Leaders will consider their own leadership strengths and roles and how they can use what they are learning about best practices to lead more effectively, and towards change, in their organizations.

Other engagement and learning areas will include:

- Leadership Challenge Process: Planning for Change within Your Organization/ Unit/ Team
- Group Exercises: Group exercises to further demonstrate concepts taught throughout the Institute
- Group Discussions: Discussions to dive into topics/concepts deeper and apply to individual situations
- Book Discussions: Discussions around assigned reading to share main topics and take-aways