

	Winter Leadership Institute 2023							
	Sunday February 5th	Monday February 6th	Tuesday February 7th	Wednesday February 8th	Thursday February 9th	Friday February 10th		
	The Inn at Villanova University							
8:15 - 8:30						Breakfast & Complete Online Evaluation of Week	8:15 - 8:30	
8:30 - 8:45							8:30 - 8:45	
8:45 - 9:00		Arrive, Coffee ...	Arrive, Coffee ...	Arrive, Coffee ...	Arrive, Coffee ...		8:45 - 9:00	
9:00 - 9:15		Opening Session	Opening Session	Opening Session	Opening Session	Arrow/Values	9:00 - 9:15	
9:15 - 9:30		Our History as a Context for our Future -	Creating a 21st Century Direct Support Workforce	Understanding your LPI Results; Building Skills	Lessons on Transforming Your Organization	ANCOR Discussion	9:15 - 9:30	
9:30 - 9:45						Presenting Your Leadership Challenge Plan	9:30 - 9:45	
9:45 - 10:00		Q & A /Discussion	Q & A /Discussion	Discussing LPI/Sharing Expertise - Demonstrating LPI Skills	Discussion/Q&A		9:45 - 10:00	
10:00 - 10:15							10:00 - 10:15	
10:15 - 10:30		BREAK	BREAK		Four Corners	BREAK	10:15 - 10:30	
10:30 - 10:45		State Leadership: Changing the System	Making Self Direction a Reality for All				10:30 - 10:45	
10:45 - 11:00			Integrating the Learning	BREAK	Discussion: Your Experience this Week	10:45 - 11:00		
11:00 - 11:15		Q & A /Discussion				Q & A /Discussion		11:00 - 11:15
11:15 - 11:30			BREAK	Kotter's Steps to Change	Graduation & Goodbyes!	11:15 - 11:30		
11:30 - 11:45		Discussion: Opportunities For Innovation	Exercise: Take-Aways	Leadership Challenge Work & Applying the Learning	Q & A /Discussion		11:30 - 11:45	
11:45 - 12:00					Leadership Challenge Work		11:45 - 12:00	
12:00 - 12:15		LUNCH & Optional Breakout Discussions	LUNCH On Your Own	12:00 - 12:15				
12:15 - 12:30				LUNCH & Optional Breakout Discussions			12:15 - 12:30	
12:30 - 12:45		Levels of Thinking and Working	Working on Skills- The INBOX				Investing in the Workforce to Support Change	
12:45 - 1:00				Meaningful Inclusion of Stakeholders			12:45 - 1:00	
1:00 - 1:15		Leadership Skills Self- Assessment: LEAD	BREAK	Q & A /Discussion	Q & A /Discussion		1:00 - 1:15	
1:15 - 1:30					1:15 - 1:30			
1:30 - 1:45		The INBOX - Processing	Exercise: Changes within Your Organization	Avoiding Pitfalls	Challenge Work Intro		1:30 - 1:45	
1:45 - 2:00					1:45 - 2:00			
2:00 - 2:15		Organizational Self Assessment and Discussion	Challenge Work Intro	Leadership Challenge Groups: Planning & Building Support	Leadership Challenge Groups: First 100 Days		2:00 - 2:15	
2:15 - 2:30					2:15 - 2:30			
2:30 - 2:45		BREAK	Leadership Challenge Groups: Taking Inventory	Leading In Our Field: A Mother's Perspective	Q & A /Discussion		2:30 - 2:45	
2:45 - 3:00					2:45 - 3:00			
3:00 - 3:15		Arrive & Hors D'oeuvres	Discussion: Tweet & Five Whys	Leadership Skills Self- Assessment: FOURSIGHT	Four Corners		3:00 - 3:15	
3:15 - 3:30					3:15 - 3:30			
3:30 - 3:45		Welcome	Intro to Change Planning Tool & Sharing Challenges	Wrap Up / Assess Day	Wrap Up / Assess Day		3:30 - 3:45	
3:45 - 4:00					3:45 - 4:00			
4:00 - 4:15		Introductions, Orientation to the Week	Dinner on Your Own & Take FourSight Assessment	Dinner on Your Own	Dinner on Your Own	Group Meeting	4:00 - 4:15	
4:15 - 4:30		Arrow/Values					4:15 - 4:30	
4:30 - 4:45		Expectations of the Week & Challenges to Change	Dinner on Your Own	Dinner on Your Own	Dinner on Your Own	BREAK	4:30 - 4:45	
4:45 - 5:00		BREAK					4:45 - 5:00	
5:00 - 5:15		Intro to Change Planning Tool & Sharing Challenges	Dinner on Your Own	Dinner on Your Own	Dinner on Your Own	Group Dinner	5:00 - 5:15	
5:15 - 5:30							5:15 - 5:30	
5:30 - 5:45		Personal Perspective: Strategies & Stories	Dinner on Your Own	Dinner on Your Own	Dinner on Your Own	Group Dinner	5:30 - 5:45	
5:45 - 6:00							5:45 - 6:00	
6:00- 6:15		Q & A /Discussion	Dinner on Your Own	Dinner on Your Own	Dinner on Your Own	Group Dinner	6:00- 6:15	
6:15 - 6:30	6:15 - 6:30							
6:30 - 6:45	Welcome Dinner	Dinner on Your Own	Dinner on Your Own	Dinner on Your Own	Group Dinner	6:30 - 6:45		
6:45 - 7:00						6:45 - 7:00		
7:00 - 7:15	Q & A /Discussion	Dinner on Your Own	Dinner on Your Own	Dinner on Your Own	Group Dinner	7:00 - 7:15		
7:15 - 7:30						7:15 - 7:30		
7:30 - 7:45	Q & A /Discussion	Dinner on Your Own	Dinner on Your Own	Dinner on Your Own	Group Dinner	7:30 - 7:45		
7:45 - 8:00						7:45 - 8:00		
8:00 - 8:15	Q & A /Discussion	Dinner on Your Own	Dinner on Your Own	Dinner on Your Own	Group Dinner	8:00 - 8:15		
8:15 - 8:30						8:15 - 8:30		
8:30 - 8:45	Q & A /Discussion	Dinner on Your Own	Dinner on Your Own	Dinner on Your Own	Group Dinner	8:30 - 8:45		
8:45 - 9:00						8:45 - 9:00		