

Week	Presentation Topics Topics presented related to where the field is going and concrete examples and practices	Leadership Development Opportunities Exercises and discussions related to individual leadership development
Week 1 2 Days	<ul style="list-style-type: none"> • Example of best practice within the field/ a provider organization • History of the Field & National Trends 	<ul style="list-style-type: none"> • Transformational Leadership Exercise & Discussion • Leadership Effectiveness and Adaptability Description (LEAD) Assessment & Discussion • Starting with the Team Leadership Challenge Process
Week 2 2 Days	<ul style="list-style-type: none"> • Best Practices in Service Provision: Examples and Strategies • Implementation of Take-Aways from the Leadership Institute, Past Graduate Presentation • Improving Services: Perspectives from a Service Recipient • Creating a 21st Century Quality Workforce 	<ul style="list-style-type: none"> • Applying the Learning Exercise & Discussion • Continued Team Leadership Challenge Process • Leadership Practices Inventory Assessment & Discussion • Organizational Priorities and Practices Assessment & Discussion
Week 3 2 Days	<ul style="list-style-type: none"> • Alignment of Outcomes and Measurement • Organizational Priorities and Practices • Best Practices in Organizational Leadership 	<ul style="list-style-type: none"> • Group Exercise: Building on Your Current Leadership Skills • Organizational Priorities and Practices Assessment & Discussion • Foursight Assessment
Week 4 2 Day	<ul style="list-style-type: none"> • Organizational Change Management • In Depth Conversations about Previously Presented Topics • Leadership Challenge Process: Finalizing a Plan 	<ul style="list-style-type: none"> • Putting It All Together: Leadership Commitment • Organizational Change Management Exercises & Planning • Continued Team Leadership Challenge Process and Planning

Additional Components of the Virtual Leadership Institute: Personal leadership development activities, assessments, and discussions will be incorporated into each session. Leaders will consider their own leadership strengths and roles and how they can use what they are learning about best practices to lead more effectively, and towards change, in their organizations.

Other engagement and learning areas will include:

- Leadership Challenge Process: Planning for Change within Your Organization
- Group Exercises: Group exercises to further demonstrate concepts taught throughout the Institute
- Group Discussions: Discussions to dive into topics/concepts deeper and apply to individual situations
- Individual Exercises: Exercises completed individually and discussed in groups