

<b>Week</b>	<b>Presentation Topics</b> Topics presented related to where the field is going and concrete examples and practices	<b>Leadership Development Opportunities</b> Exercises and discussions related to individual leadership development
<b>Week 1</b>	<ul style="list-style-type: none"> <li>• Example of best practice within the field/ a provider organization</li> <li>• History of the Field &amp; National Trends</li> <li>• Best Practices in Organizational Leadership</li> <li>• Best Practices in Service Provision: Examples and Strategies</li> <li>• Implementation of Take-Aways from the Leadership Institute, Past Graduate Presentation</li> </ul>	<ul style="list-style-type: none"> <li>• Transformational Leadership Exercise &amp; Discussion</li> <li>• Leadership Effectiveness and Adaptability Description (LEAD) Assessment &amp; Discussion</li> <li>• Working on the Leadership Challenge Process</li> <li>• Foursight Assessment or Thomas Kilmann Conflict Mode Instrument</li> </ul>
<b>Week 2</b>	<ul style="list-style-type: none"> <li>• Improving Services: Perspectives from a Service Recipient</li> <li>• Organizational Priorities and Practices</li> <li>• Creating a 21<sup>st</sup> Century Quality Workforce</li> </ul>	<ul style="list-style-type: none"> <li>• Leadership Practices Inventory Assessment &amp; Discussion</li> <li>• Organizational Priorities and Practices Assessment &amp; Discussion</li> </ul>
<b>Week 3</b>	<ul style="list-style-type: none"> <li>• Alignment of Outcomes and Measurement</li> <li>• Organizational Change Management</li> </ul>	<ul style="list-style-type: none"> <li>• Group Exercise: Building on Your Current Leadership Skills</li> <li>• Putting It All Together: Leadership Commitment</li> <li>• Organizational Change Management Exercises &amp; Planning</li> <li>• Continued Leadership Challenge Process and Planning</li> </ul>

**Additional Components of the Virtual Leadership Institute:** Personal leadership development activities, assessments, and discussions will be incorporated into each session. Leaders will consider their own leadership strengths and roles and how they can use what they are learning about best practices to lead more effectively, and towards change, in their organizations.

**Other engagement and learning areas will include:**

- Leadership Challenge Process: Planning for Change within Your Organization/ Unit/ Team
- Group Exercises: Group exercises to further demonstrate concepts taught throughout the Institute
- Group Discussions: Discussions to dive into topics/concepts deeper and apply to individual situations