

Leadership Institute: National Leadership Consortium on Developmental Disabilities								
	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday		
	Marriott Hotel	Perkins Student Center	Perkins Student Center	Perkins Student Center	Perkins Student Center	Marriott Hotel		
8:15 - 8:30		Arrive, Coffee ...	Arrive, Coffee ...	Arrive, Coffee ...	Arrive, Coffee ...	Breakfast Together	8:15 - 8:30	
8:30 - 8:45		Expectations for Week - VASQUEZ	Starting from Ground Zero	Opening Session	Opening Session	Finalize Plans for Leadership Challenge	8:30 - 8:45	
8:45 - 9:00				Understanding Your Leadership Practices Inventory - WEISS	Organizational Change - GARDNER	Presentation of Leadership Challenge Plans	8:45 - 9:00	
9:00 - 9:15		Our History as a Context for our Future - EIDELMAN	Transformational Leadership - Prepare for Simulation Exercise -- VASQUEZ	Your LPI Results and Building Skills - VASQUEZ & WEISS			Discussion/Q&A	9:00 - 9:15
9:15 - 9:30								
9:30 - 9:45		Discussion/Q&A					9:30 - 9:45	
9:45 - 10:00		BREAK	Intro to Simulation	BREAK	Exercise: Appreciative Inquiry - GARDNER	Planning Back Home Presentation	9:45 - 10:00	
10:00 - 10:15							10:00 - 10:15	
10:15 - 10:30			To Library	BREAK	BREAK	BREAK	10:15 - 10:30	
10:30 - 10:45		Demographics and Trends Impacting I/DD Systems -- ZLOCKIE	Simulation filming and viewing -- Media Center, Morris Library	Organizational Self Assessment and Discussion - WEISS	Supporting Direct Support Professionals- MACBETH	ANCOR Discussion	10:30 - 10:45	
10:45 - 11:00				Integrating Learning - VASQUEZ			Discussion - Your Experience this Week	10:45 - 11:00
11:00 - 11:15		Remnants of Past/ Ideas for Future			Zoom: One Graduate's Experience- FAULKNER			11:00 - 11:15
11:15 - 11:30		Values and Services- Gardner				Discussion/Q&A	GRADUATION and Goodbyes!	11:15 - 11:30
11:30 - 11:45						Federal and State Trends - Implications for the Future - MCCOMB		11:30 - 11:45
11:45 - 12:00		LUNCH; Sponsored by the Delmarva Foundation			Discussion/Q&A			11:45 - 12:00
12:00 - 12:15					LUNCH; Sponsored by the Delmarva Foundation			12:00 - 12:15
12:15 - 12:30						Discussion/Q&A		12:15 - 12:30
12:30 - 12:45		The Nuts and Bolts of Making the Change - SEAGLE		LUNCH; Sponsored by the Delmarva Foundation		LUNCH on your own		12:30 - 12:45
12:45 - 1:00					Creating Change: Community Living and Employment - DOWNEY			
1:00 - 1:15		Discussion/Q&A						1:00 - 1:15
1:15 - 1:30		Planning Tool - BAILEY	Feedback, Discussion of Leadership Skills, etc. -- VASQUEZ	Discussion/Q&A				1:15 - 1:30
1:30 - 1:45		Leadership Challenge Groups: Five Whys			Exercise: Employment	4 Corners - Shifting Models		1:30 - 1:45
1:45 - 2:00				BREAK			1:45 - 2:00	
2:00 - 2:15				Planning Tool - BAILEY	Using Data and Outcomes Effectively- BAILEY		2:00 - 2:15	
2:15 - 2:30		BREAK	BREAK				2:15 - 2:30	
2:30 - 2:45				Leadership Challenge Groups: Planning	Exercise: Outcome Measures and Change		2:30 - 2:45	
2:45 - 3:00				BREAK				2:45 - 3:00
3:00 - 3:15		What's Different and How to Make it Happen - GODWIN	Leadership Self Insight: LEAD and TKI -- VASQUEZ				3:00 - 3:15	
3:15 - 3:30							3:15 - 3:30	
3:30 - 3:45		Discussion/Q&A			BREAK		3:30 - 3:45	
3:45 - 4:00				Family Perspective - Swenson			3:45 - 4:00	
4:00 - 4:15	Welcomes, Orientation to the Week, Introductions	Exercise: Changes within Your Organization	BREAK		Influencing Others - VASQUEZ		4:00 - 4:15	
4:15 - 4:30			Planning Tool - BAILEY				4:15 - 4:30	
4:30 - 4:45		BREAK		Discussion/Q&A			4:30 - 4:45	
4:45 - 5:00	Discussion: Challenges to the Field - VASQUEZ	Breakout Groups - One	Leadership Challenge Groups: Your Ideal Organization	Breakout Groups - Two	Finalize Plans for Leadership Challenge		4:45 - 5:00	
5:00 - 5:15	BREAK							
5:15 - 5:30					Wrap Up/ Assess Day		5:15 - 5:30	
5:30 - 5:45	Planning Tool - BAILEY	Wrap Up/ Assess Day	Wrap Up/ Assess Day	Wrap Up/ Assess Day			5:30 - 5:45	
5:45 - 6:00	Discussion: Sharing Leadership Challenges				Back to the Hotel / BREAK / Perfect your skits!		5:45 - 6:00	
6:00 - 6:15		Back to Hotel		PLAN YOUR SKITS			6:00 - 6:15	
6:15 - 6:30							6:15 - 6:30	
6:30 - 6:45	Check-In/ Cocktail Break	Personal Perspective - SAMPSON			Dinner Together/Skits Ali Baba's Dinner Sponsored by The National Association of State Directors of Developmental Disabilities Services		6:30 - 6:45	
6:45 - 7:00							6:45 - 7:00	
7:00 - 7:15	Dinner Together at the Marriott - Sponsored by the ANCOR Foundation		Dinner on Your Own	Dinner on Your Own			7:00 - 7:15	
7:15 - 7:30								7:15 - 7:30
7:30 - 7:45	The Shift to Individualized Supports - One Organization's Experience - SEAGLE	Dinner on Your Own				7:30 - 7:45		
7:45 - 8:00							7:45 - 8:00	
8:00 - 8:15						8:00 - 8:15		
8:15 - 8:30	Discussion/Q&A						8:15 - 8:30	
	Group Discussions/Exercises		Leadership Challenge		Mostly Lecture	Breakout Groups		