

Leadership Institute							
	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	
8:15 - 8:30						Complete Online Evaluation of Week	8:15 - 8:30
8:30 - 8:45							8:30 - 8:45
8:45 - 9:00		Arrive, Coffee ...	Arrive, Coffee ...	Arrive, Coffee ...	Arrive, Coffee ...	Arrow/Values	8:45 - 9:00
9:00 - 9:15		Values, Attitudes and Beliefs - SEAGLE	Transformational Leadership -- BAILEY	Opening Session		Organizational Change and Appreciative Inquiry	Leadership Challenge Groups: Finalizing
9:15 - 9:30				Understanding your LPI Results; building skills			Presenting Your Leadership Challenge Plan (make copies of plans)
9:30 - 9:45		What People Want from Week		Discussing LPI/Sharing Expertise - Demonstrating LPI Skills	Q & A /Discussion		
9:45 - 10:00		Our History as a Context for our Future - EIDELMAN	Instructions		Exercise: Appreciative Inquiry	BREAK	9:45 - 10:00
10:00 - 10:15			Move to Rooms				10:00 - 10:15
10:15 - 10:30			BREAK	BREAK			10:15 - 10:30
10:30 - 10:45		Q & A /Discussion			BREAK	Discussion: Your Experience this Week	10:30 - 10:45
10:45 - 11:00		BREAK	Simulation	Organizational Self Assessment and Discussion	BREAK	GRADUATION and Goodbyes!	10:45 - 11:00
11:00 - 11:15		Challenge Work - BAILEY					
11:15 - 11:30		Leadership Challenge Groups: Planning	LUNCH - Provided	Integrating Learning: BAILEY	Q & A /Discussion		11:15 - 11:30
11:30 - 11:45							
11:45 - 12:00		LUNCH - Provided	Discussion of Simulation: Small Groups	LUNCH - Provided	LUNCH - On Your Own		11:45 - 12:00
12:00 - 12:15							
12:15 - 12:30							12:15 - 12:30
12:30 - 12:45							12:30 - 12:45
12:45 - 1:00				Four Corners			12:45 - 1:00
1:00 - 1:15							1:00 - 1:15
1:15 - 1:30							1:15 - 1:30
1:30 - 1:45		Creating Change: A Shift to Individualized Support - DOWNEY	BREAK	Measuring Progress Toward Organizational Goals - BAILEY	Supporting Direct Support Professionals- MACBETH		1:30 - 1:45
1:45 - 2:00			Large Group Discussion - BAILEY				1:45 - 2:00
2:00 - 2:15				Exercise- BAILEY			2:00 - 2:15
2:15 - 2:30		Q & A /Discussion	Leadership Skills Self Assessment: LEAD and FourSight - BAILEY	BREAK	Q & A /Discussion		2:15 - 2:30
2:30 - 2:45		Exercise - Applying the Lessons - DOWNEY					2:30 - 2:45
2:45 - 3:00		BREAK		Challenge Work - BAILEY	Bringing Others Along		2:45 - 3:00
3:00 - 3:15							3:00 - 3:15
3:15 - 3:30		The Nuts and Bolts of Making the Change - SEAGLE	BREAK	Leadership Challenge Groups: Your Ideal Organization/ Re-Think Your Challenge?	Leadership Challenge Groups: Enlisting Support		3:15 - 3:30
3:30 - 3:45							
3:45 - 4:00							3:45 - 4:00
4:00 - 4:15	Welcome	Q & A /Discussion	Zoom: One Graduate's Experience- FAULKNER				4:00 - 4:15
4:15 - 4:30	Introductions, Orientation to the Week	BREAK			BREAK		4:15 - 4:30
4:30 - 4:45			Q & A /Discussion	Self Advocate Panel			4:30 - 4:45
4:45 - 5:00	Arrow/Values	Breakout Groups	Wrap Up / Assess Day		Breakout Groups		4:45 - 5:00
5:00 - 5:15	Discussion: Challenges to the Field				Q & A /Discussion		5:00 - 5:15
5:15 - 5:30			Wrap Up / Assess Day		Wrap Up / Assess Day	Wrap Up / Assess Day	5:15 - 5:30
5:30 - 5:45	BREAK	Dinner on Your Own	Dinner on Your Own	Dinner on Your Own	PLAN YOUR SKITS	BREAK/ Perfect your skits!	5:30 - 5:45
5:45 - 6:00	Intro to Change Planning Tool - BAILEY						
6:00 - 6:15	Discussion: Sharing Leadership Challenges						6:00 - 6:15
6:15 - 6:30							6:15 - 6:30
6:30 - 6:45							6:30 - 6:45
6:45 - 7:00	Welcome Dinner	Dinner on Your Own	Dinner on Your Own	Dinner on Your Own	Dinner and ~~~ SKITS! Loft Bar and Bistro San Jose		6:45 - 7:00
7:00 - 7:15							
7:15 - 7:30							7:15 - 7:30
7:30 - 7:45	The Shift to Individualized Supports - One Organization's Experience - SEAGLE						7:30 - 7:45
7:45 - 8:00							7:45 - 8:00
8:00 - 8:15							8:00 - 8:15
8:15 - 8:30	Q & A /Discussion						8:15 - 8:30

Group Discussion/Exercises	Mostly Lecture	Leadership Challenge Work	Breakout Sessions
----------------------------	----------------	---------------------------	-------------------